



SHOCCO SPRINGS

A Christ-Centered Gathering Place

VOLUNTEER HANDBOOK

Welcome to Shocco Springs! In the past Native Americans inhabited what is now Shocco Springs and legend states that they would utilize the natural springs for their healing properties as well as use the area for their peace treaty gatherings. Shocco in Native American language means “the gathering place.” Gatherings have been occurring at Shocco Springs since the 16th century and continue on today!

Various Christian denominations as well as non-profit organizations utilize Shocco for training, evangelism, inspiration, recreation and spiritual enrichment throughout the year. We are so grateful you have decided to join us in our mission to provide a distinctly Christian environment where spiritual transformation and renewal occurs. All Shocco staff and volunteers play a critical role in fulfilling our vision of being the ideal location Christian organizations partner with to realize their goals surrounding camp and conference ministry. With your service we are able to further our impact to maximize Kingdom ministry by providing value to our guests.

So whether you are folding laundry, building gazebos, wiping down tables or greeting guests, we pray your desire will match ours in that we glorify God in all that we do by portraying Christ’s love through our mission of service to God’s people! Thank you for your service! You being here not only helps us complete projects around campus and provide better guest experiences but also you truly encourage and uplift our staff! Thank you!

The purpose of this handbook is to provide you with information concerning your volunteer service and to assist you in locating services and attractions in the Talladega area. This handbook as well as other documents beneficial to you can be accessed at:

www.shocco.org/volunteer-info

- **Our Purpose** - Shocco Springs is primarily dedicated to the spiritual growth and fellowship of Alabama Baptists, additionally, we are further committed to providing Alabama Baptists and other Not-For-Profit organizations, activities, and/or an environment in which to facilitate training, evangelism, inspiration, recreation, and spiritual enrichment in a Christian context.
- **Our Mission** – Provide a distinctly Christian environment for spiritual transformation and renewal.
- **Our Vision** – To be the ideal location Christian organizations partner with to realize their goals surrounding camp and conference ministry.
- **Our Desire** – That we Glorify God in all that we do by portraying Christ’s Love through our mission of service to God’s people!
- **Our Impact** - Maximize the benefit Shocco Springs has for God’s kingdom by fully utilizing the facilities of Shocco Springs to provide optimal value for our guests.

In order to accomplish our purpose, mission, vision, desire, and impact; as an organization we must embody the following Christian traits throughout our lives:

Be a Humble Servant (Christian service must be rooted in humility, it is what we do!):

Philippians 2 - 1So if there is any encouragement in Christ, any comfort from love, any participation in the Spirit, any affection and sympathy, 2 complete my joy by being of the same mind, having the same love, being in full accord and of one mind. 3Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. 4Let each of you look not only to his own interests, but also to the interests of others. 5 Have this mind among yourselves, which is yours in Christ Jesus.

Possess Christian work ethic (If it is your passion or not, our Guests will know it!):

Colossians 3 - 23 Whatever you do, work heartily, as for the Lord and not for men, 24 knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ. 25For the wrongdoer will be paid back for the wrong he has done, and there is no partiality.

Be aware of YOUR social impact on the organization (We must share common ground that is rooted in the body of Christ):

Ephesians 4 - 25 Therefore, having put away falsehood, let each one of you speak the truth with his neighbor, for we are members one of another. 26 Be angry and do not sin; do not let the sun go down on your anger, 27 and give no opportunity to the devil. 28Let the thief no longer steal, but rather let him labor, doing honest work with his own hands, so that he may have something to share with anyone in need. 29Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear. 30And do not grieve the Holy Spirit of God, by whom you were sealed for the day of redemption. 31 Let all bitterness and wrath and anger and clamor and slander be put away from you, along with all malice. 32 Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you.

VOLUNTEER INFO

Volunteers are asked to abide by Shocco Springs Baptist Conference Center guidelines for employees found in the SSBCC policy manual as well as the principles of Shocco (page 2). The policy manual can be found at www.shocco.org/hiring. If you would like to view a printed copy, please see the Program Director.

ARRIVAL/DEPARTURE

All arrival times (estimated) need to be coordinated with the Program Director at least two weeks prior to arrival. Volunteer House keys can be picked up at The Station in the Bagley Center. If staying at the RV Park please park at your designated slot. The power and water hook-ups will be unlocked for your arrival. The RV Park is off Recreation Drive – once on campus, turn left at the 4-way stop and drive around ¼ mile and the RV Park will be on your right. Slots are numbered on the electrical box. The Volunteer Houses are also off Recreation Drive – once on campus, turn left at the 4-way stop and drive about ½ mile. Turn right onto the gravel driveway (before you get to a small parking lot near the recreation fields) and follow the driveway up a small hill (behind two staff residences) to a small gravel parking lot. This is the parking lot for the Volunteer Houses. Prior to your departure please return any work keys to your supervisor. Volunteer House keys can be returned to The Station. Please dispose of any trash in appropriate cans/dumpster behind the kitchen.

VOLUNTEER INFORMATION

A tour of campus and of work areas will be provided for you prior to your service. If serving with a group, a tour will be given to the group leaders. If the entire group would like a tour that can be arranged with the Program Director.

A meeting room for your group will be provided (if available) to have group devotions, meals, fellowship, etc. We ask that you please clean up after use.

VOLUNTEER CONTACTS

Program Director – Blaire Butler – 256-589-0418
Program Coordinator – Evan Shaffer – 659-200-2067
Properties Director – Nick Butler – 256-589-2572
Guest Relations Director – Lauren Cowart – 256-493-5715
Guest Relations Assistant Director – Laura Chism – 770-365-6355
Food Service Director – Richard Tomberlin – 256-343-1584
Lodging Service Director – Julio Gonzalez – 256-368-2007
Recreation Director – Casey Pearson – 256-339-1442

MEALS

Volunteers may eat in the Bagley Center Dining Room any meals guests are being served. You may eat at the staff time or guest meal times. Staff times are typically 30 minutes before the guest meal time. Approximate times are listed below. An updated meal schedule will be provided upon arrival.

STAFF TIMES

7:00AM	Breakfast
11:00/30	Lunch
5:00PM	Dinner

LAUNDRY

Laundry facilities are available for volunteer use at the RV Bathhouse as well as in the Volunteer Houses.

DRESS

Volunteers are asked to wear a volunteer badge (provided) or their organization's name badge while serving. All volunteers will be given a Shocco T-shirt. You are not required to wear this shirt while serving but are encouraged to! Please wear appropriate work clothes per work assignment (i.e. closed toe shoes and long pants if working in construction, business casual, etc.) Dress code will be discussed with Program Director prior to service.

MAIL Address: 1314 Shocco Springs Road, Talladega, AL 35160

All volunteer mail will be stored in the mail room on the 2nd floor of the Administration Building in the Volunteer Mail Tray. Please check for mail weekly. If serving with a group please designate a team member to check for mail. Mail is typically delivered by 1:00pm daily. Outgoing mail can be deposited in the outgoing mail slot in the mailbox located in the Admin Building parking lot or in the outgoing tray in the mail room. All packages are delivered to the Admin Building. Postage can be purchased from the Executive Office Manager on the 2nd floor of Admin Building. A forwarding address must be provided on the Volunteer Information Form prior to departure. Please forward mail prior to your departure.

GOLF CARTS

Golf carts will be provided upon request to volunteer groups (if available). All guest rules for golf carts also apply to volunteers.

TRASH

Trash receptacles will be provided in the RV Park and emptied weekly on Mondays and Fridays. If staying at the Volunteer House, please place all bagged trash on porch to be picked up Monday AM. Dumpsters are available behind the kitchen and behind Mary Essie Stephens Center if needed.

CAMPUS GUIDELINES

- Quiet hours are 12:00AM to 6:00AM
- Main campus speed limit is 15 MPH
- Alcoholic beverages, illicit drugs, and profanity are not permitted on campus
- Smoking and the use of tobacco products are not permitted inside buildings and is discouraged on campus
- Pets are not permitted inside Shocco facilities. Pets housed in personal RV must have current vaccinations and cannot be a nuisance to guests or other volunteers. Owner is responsible for pet waste clean-up. Volunteers must also abide by the local leash laws while on campus.

WIFI is available around campus:

- Network: ShoccoSprings
- Password: 1314ShoccoSBCC

EMPLOYEE ON CALL: 256-761-7104

ASSIGNMENTS

Volunteer projects can vary from construction, laundry, housekeeping, guest relations, hosting, etc. All assignments will be coordinated with the Program Director and department director. Volunteers will report to the Program Director as well as to the department director/staff member assigned to them. Assignments will be provided through a program called Paylocity. You will receive an email from HR Director, Danielle Hemphill, with your login information. The first time you login you must use a computer to reset your password. Then you can download the app on a smartphone (orange with white circle). Your schedule can be found on the schedule tab. *Volunteers affiliated with Volunteer Groups (i.e. COM, SOWERS, RVICS, etc.) will work their organization assigned hours unless otherwise discussed with Program Director. Flexibility in these hours is appreciated and needed at times and will be discussed prior to volunteer service with group leader(s). A Paylocity account will NOT be set-up for group members.

FAMILY/GUESTS

Volunteers may have family or guests briefly visit them while at Shocco. Lodging for your guests at Shocco (dependent on availability) is available at the employee rate for up to 7 nights. Guests attending a conference receive no discount. If your guests would like to eat in the dining room, they may purchase a ticket at The Station at the employee rate.

THE STATION

Volunteers receive a 10% discount on merchandise while serving at Shocco. Hours vary. See the Station for details.

RECREATION

Volunteers are welcome to utilize Shocco's complimentary recreation facilities as long as guest use is not disrupted. Recreation activities can also be arranged for the volunteer group through the Program Director at a reduced cost.

Hiking – Trails encircle campus varying in degree of difficulty (6 miles total), see Trail Map in Volunteer Folder/Google Drive

Tennis, Basketball, and Volleyball courts available in recreation area by lake

Horseshoes – Court and horseshoes located at picnic area by lake

Board Games – Available upon request

9-hole Putt-Putt – putters and golf balls available at pool house

Fishing is permitted at Shocco Lake and you are allowed to keep what you catch, no license required.

AREA INFORMATION

Shocco Springs Baptist Conference Center
1314 Shocco Springs Road, Talladega, AL 35160
256-761-1100

RV Park 911 Address: 100 Recreation Drive, Talladega, AL 35160

Volunteer House 911 Address: 172 Recreation Drive, Talladega, AL 35160

STORM SHELTER: Bagley Center 1st floor

AREA MEDICAL

- Hospital: Brookwood Baptist Health - Citizens Baptist Medical Center
604 Stone Avenue, Talladega, AL 35160
(256) 362-8111
(Approximately 5 miles)
- Urgent Care: MainStreet Family Urgent Care
837 E Battle Street, Talladega, AL 35160
(256) 649-8134
M-F 8am-8pm, Sat 8am-6pm, Sun 1pm-6pm
- Medical Doctor: Dr. Anne B. Davis – 101 Stephen J White Blvd, Talladega, AL 35160
(256) 315-2252
- Dentist: Dr. Zack Dollar – 107 N Spring Street, Talladega, AL 35160
(256) 362-3456
- Pharmacies: Express Pharmacy – 320 W Battle Street, Talladega, AL 35160
(256) 362-1120
- CVS – 410 E Battle Street, Talladega, AL 35160
(256) 362-0163
- Optometry: Alabama Eye Clinic – 109 Coosa Street E A, Talladega, AL 35160
(256) 362-4872
- Vet: Lincoln Veterinary Clinic
275 Magnolia Street South
Lincoln, AL 35096
(205) 763-8387

AREA SHOPPING

- Piggly Wiggly* – 320 W Battle Street, Talladega, AL 35160 – (256) 362-7949
- Publix Super Market at Oxford Commons* – 115 Commons Way, Oxford, AL 36203 – (256) 835-4075
- Publix Super Market at South Park* – 2040 Martin Street S, Pell City, AL 35128 – (205) 338-3472
- Marvin's* – 65362 AL Hwy 77, Talladega, AL 35160 – (256) 480-0726
- Sam's Club* – 1900 Oxford Exchange Blvd, Oxford, AL 36203 – (256) 342-0125
- Talladega Ace Home Center* – 1104 Ashland Hwy, Talladega, AL 35160 – (256) 362-2208

Target – 400 Oxford Exchange Blvd, Oxford, AL 36203 – (256) 231-2900

The Home Depot – 289 Vaughan Lane, Pell City, AL 35125 – (205) 338-1070

Tractor Supply Co. – 232 Haynes Street, Talladega, AL 35160 – (256) 315-1946

Walmart Supercenter – 214 Haynes Street, Talladega, AL 35160 – (256) 761-1681

AREA DINING

Buddy's BBQ – 103 Haynes Street, Talladega, AL 35160
(256) 362-8851 – Open Monday-Friday 5:00AM – 8:00PM, Saturday 5:00AM – 5:00PM

Custom Pizza – 65290 AL-77, Talladega, AL 35160
(256) 362-3339 – Open Monday-Saturday 11:00AM – 10:00PM *delivery available

Daily Grind – 709 E Battle Street, Talladega, AL 35160
(256) 480-3132 – Open Monday-Friday 6:30AM – 6:00PM, Saturday 8:00AM – 3:00PM

Fincher's Real Delite – 521 East Street N, Talladega, AL 35160
(256) 362-2714 – Open daily 9:00AM – 10:00PM

La Posada Mexican Grill – 216 Haynes Street, Talladega, AL 35160
(256) 268-7325 – Open Sunday – Thursday 11:00AM – 9:30PM, Friday & Saturday 11:00 – 10:30PM

Matehuala Mexican Restaurant – 114 Court Square S, Talladega, AL 35160
(256) 362-5754 – Open daily 11:00AM – 9:30PM

Pop the Top Soda Shop – 704 E Battle Street, Talladega, AL 35160
(256) 268-8036 – Open Monday – Saturday 11:00AM – 9:00PM, Sunday 1:00PM – 9:00PM

Rick's Crossroads Grille – 48278 US-78, Lincoln, AL 35096
(205) 763-7266 – Open Tuesday – Thursday 11:00AM – 8:30PM, Friday 11:00AM – 9:00PM,
Saturday 3:00PM – 9:00PM

Zaxby's – 722 Battle Street E, Talladega, AL 35160
(256) 268-7166 – Open daily 10:30AM – 10:00PM

****Many more restaurants and shopping in Pell City/Oxford/Anniston (approximately 20-30 minutes from Shocco)**

AREA SERVICES

Beauty Nails – 222 Haynes Street D, Talladega, AL 35160 – (256) 362-8000

Bubbles Laundromat – 501 Fort Lashley Ave, Talladega, AL 35160 – (256) 362-6008

First Bank of Alabama – 120 North Street E, Talladega, AL 35160 – (256) 362-2334

PNC Bank – 409 E Battle Street, Talladega, AL 35160 – (256) 362-8784

Regions Bank – 215 North Street W, Talladega, AL 35160 – (800) 734-4667

Savvy Chic Salon – 106 Johnson Ave S, Talladega, AL 35160 – (256) 362-1693

USPS – 127 East Street N, Talladega, AL 35160 – (800) 275-8777

AREA ATTRACTIONS

Alabama Institute for the Deaf and Blind AIDB

→ Alabama Industries for the Blind Tour – contact Donovan Beitel: 256-589-8989

→ Other AIDB Campus Tours – contact Lynne Hanner: 256-761-3206

Birmingham Botanical Gardens → Alabama's largest living museum!

2612 Lane Park Road, Birmingham, AL 35223

205-414-3950 www.bbgardens.org

Desoto Caverns → Alabama's Big Cave and other attractions

5181 Desoto Caverns Pkwy, Childersburg, AL 35044

256-378-7252 www.desotocavernspark.com

Cheaha State Park → Visit the highest point in Alabama!

19644 AL-281, Delta, AL 36258

256-488-5111 www.alapark.com/cheaha-state-park

Lake Logan Martin → 17,000 acre reservoir on the Coosa River

Boat Rental: Poor House Branch Marina 7062 Stemley Road, Talladega, AL, 35160

256-268-2939 www.poorhousebranchmarina.com/boat-rentals.html

McWane Science Center → Science museum, IMAX theater, research archive

200 19th Street N, Birmingham, AL 35203

205-714-8300 www.mcwane.org

Talladega Speedway and International Motorsports Hall of Fame → Museum, Track Tour

3366 Speedway Blvd, Talladega, AL 35160

256-362-5002 www.motorsportshalloffame.com

The Outlet Shops of Grand River → Outdoor outlet mall consisting of over 40 shops
6200 Grand River Pkwy, Leeds, AL 35094
205-699-3700 www.shopsograndriver.com

Vulcan Park & Museum → Vulcan Statue, interactive museum of Birmingham's history
1701 Valley View Drive, Birmingham, AL 35209
205-933-1409 www.visitvulcan.com

AREA CHURCHES

First Baptist Church Pell City – 2309 2nd Ave N, Pell City, AL 35125
(205) 338-9444 Sunday: Traditional Worship 9:00AM, Contemporary Worship: 10:15AM,
Sunday School: 9:00AM & 10:15AM
-Russell Klinner, Executive Director, Matt & Lauren Cowart, IT Director & Guest Relations Director, attend FBC.

First Baptist Church Talladega – 216 North Street E, Talladega, AL 35160
(256) 362-1192 Sunday: Bible Study 9:15AM, Worship 10:30AM, 5:00PM
-Wendy Westerhouse, Development Coordinator, James & Lydia Lewis, Maintenance Tech, Richard & Vanessa Tomberlin, Food Service Director and Safety Coordinator attend FBC.

Munford Baptist Church – 326 1st Avenue North, Munford, AL 36268
(256) 358-4536 Sunday: Worship: 10:00AM
-Drew Ford, Assistant Guest Relations Director, Casey Pearson, Rec Director, attend MBC.

The Church at Brook Hills – 3145 Brook Highland Pkwy, Birmingham, AL 35242
(205) 313-7777 Sunday: Worship 8:00, 9:30AM, 11:00AM
-Nick & Blaire Butler, Properties and Program Director, attend Brook Hills.

Victory Church – 154 Victory Lane, Pell City, AL 35125
(205) 338-2901 Sunday: Worship 9:30AM, 11:00AM
-Erin Shadix, Sales & Marketing Director, Ricky & Giny Dial, Maintenance Tech & Finance Director, attend Victory.